

## **Critical Tasks/Learning Outcomes**

### **CES Basic Course**

1. Develop an effective team
2. Create a Positive Team Climate
3. Demonstrate Application of Influence Techniques
4. Demonstrate Effective Communication Skills
5. Develop subordinates
6. Develop personal leadership competencies

### **CES Intermediate Course**

1. Develop an effective and efficient organization
2. Develop a positive organizational climate
3. Develop a plan to improve the organization
4. Create a plan to improve leadership effectiveness
5. Demonstrate Effective Communication Techniques
6. Apply an analytical process to solve complex and ambiguous problems
7. Formulate a subordinate leader development plan
8. Manage organizational resources to ensure organizational effectiveness

### **CES Advanced Course**

1. Analyze National Strategies: National Security Strategy, National Homeland Defense Strategy, National Military Strategy, National Defense Strategy
2. Assess the Contemporary Operating Environment (COE) (Current and Future)
3. Implement Change at the Strategic Leadership Level
4. Develop a Strategic Plan and an Implementation Plan at the Strategic Leadership Level
5. Implement Business Transformation at the Strategic Level
6. Formulate Joint and Army Integration Strategies for Individual's Organization
7. Integrate Joint and Army Systems Strategies in Individual's Organization: JSPS, JOPES, PPBE, ACQ, AOLCM, DOTMLPF
8. Evaluate Organization Performance and Provide Feedback at the Strategic Leadership Level
9. Develop a Positive Culture at the Strategic Leadership Level
10. Manage Conflict
11. Implement Organizational Information Management Processes at the Strategic Level